

# Governor's Office (only) Facts - FY06

<http://www.governor.state.ia.us/>



## General Information

**Address:** State Capitol Building  
Des Moines, IA 50319

## Contact Information

### Email Address

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## Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 33	# PT EEs: 0	# Temporary EEs: 1	Avg. Length of Service: 5.90
Span of Control: 10.67	% Performance Evaluations Completed: 100%		Total Unemployment Insurance Claims: 0
<b>Age Groups:</b>	<b># of Females:</b> 23	<b># of Minorities:</b> 4	<b># of Persons With Disabilities:</b> 3
<25 3	% of WF: 69.70%	% of WF: 12.12%	% of WF: 9.09%
25-34 12	# of Males: 10	# of Non-minorities: 29	# of Persons With Non-Disabilities: 30
35-44 3			
45-54 10			
55-64 5	% of WF: 30.30%	% of WF: 87.88%	% of WF: 90.91%
65+ 0			
Average Age: 40.5			
<b>Officials/Administrators</b>	<b>Professionals</b>	<b>Technicians</b>	<b>Protective Service</b>
EEO Category 1: 14	EEO Category 2: 12	EEO Category 3: 1	EEO Category 4: 0
<b>Paraprofessionals</b>	<b>Administrative Services</b>	<b>Skilled Craft</b>	<b>Service/Maintenance</b>
EEO Category 5: 0	EEO Category 6: 1	EEO Category 7: 0	EEO Category 8: 3
Separation Rate: 15.0%	Hire Rate: 20.0%	Number Hires: 7	Transfer In: 1
Retirements: 0	All Terminations: 0	Voluntary Quits: 3	Transfer Out: 3
# of Classes Used: 16	Most Populous Classes: Administrative Assistant 1 (7), Admin. Asst. 2 (5), Governor's Admin. Assist. (5)		

## Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

<b>Vacation Payouts:</b> \$12,197.25	<b>Sick Leave Payouts:</b> \$0.00	<b>Annual Payroll:</b> \$1,819,690.65	<b>Avg. Base Salary:</b> \$56,162.59	<b>Overtime Days Worked:</b> 0.1
<b>Overtime Cost:</b> \$25.50	<b>Reassignment Pay:</b> \$0.00	<b>Recruitment Bonus Pay:</b> \$0.00	<b>Retention Pay:</b> \$0.00	<b>Exceptional Job Performance Pay:</b> \$0.00
<b>Workers' Comp Payouts:</b> \$0.00	<b>Vacation Pay - Earned Value:</b> \$105,368.05	<b>Vacation Days Earned:</b> 504.9	<b>Vacation Used Expense:</b> \$89,570.91	<b>Vacation Days Taken:</b> 410.1
<b>Workers' Comp Days Used:</b> 0	<b>Sick Leave Days Earned:</b> 544.0	<b>Reg. Sick Leave Used Expense:</b> \$46,313.97	<b>Reg. Sick Leave Days Used:</b> 280.2	<b>Converted Sick Leave To Vacation Used Expense:</b> \$29,156.52
	<b>Sick Leave -Earned Value:</b> \$107,356.60	<b>Converted Sick Leave To Vacation Days Used:</b> 91.5	<b>Avg. Sick Leave Days Per EE:</b> 8.49	
<b>Injury Leave Used Expense:</b> \$0.00	<b>Injury Leave Days Used:</b> 0	<b>Classification Appeals:</b> 0	<b>Reclassifications</b> Up (Filled): 1 Up (Vacant): 2 Down (Filled): 2 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* (\$38,604.80)	<b>Grievances</b> Contract Grievances: 0 Disciplinary: 0 Language: 0 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
<b>Funeral Leave Used Expense:</b> \$1,885.06	<b>Funeral Days Used:</b> 9.6	<b>Extraordinary Pay:</b> \$1,331.20		
<b>Jury Leave Used Expense:</b> \$0.00	<b>Jury Leave Days Used:</b> 0	<b>Special Duty Pay:</b> \$0.00		

\* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

<b>Females:</b> Current Year (FY '07) RUU: N/A	<b>Minorities:</b> Current Year (FY '07) RUU: N/A	<b>PWD:</b> Year (FY '07) RUU: N/A
Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: N/A	Current Year (FY '07) Goal: N/A
Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): N/A	Goal Achievement (FY '06): N/A

Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

Date of Completion: May 24, 2007